



CDC Ski Club Safeguarding Policy Statement

CDC Ski Club (the Club) is committed to ensuring all Children participating in snowsports have a safe and positive experience.

This will be achieved by:

1. Recognising that **all children** participating in snowsports, regardless of age, gender, ability or disability, ethnicity, religion and beliefs, sexual orientation or socioeconomic background, have **the right to participate in snowsports** in a fun and **safe** environment and have the right to protection from harm.
2. Ensuring that **all individuals working with children** in snowsports at the Club or for the Club, provide a **safe**, positive and fun snowsports experience for children.
3. Adopting the [Snow Safe Policy](#), SnowSport England's Policy for safeguarding, and any future versions of that Policy.
4. Appointing a **Club Welfare Officer (CWO)*** and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively.
5. Ensuring all people who work with children at the Club or for the Club understand that the **Snow Safe Policy** applies to them
6. Ensuring all those working with children at the Club or for the Club are recruited **in accordance with the Snow Safe Policy** and relevant legislation.
7. Ensuring all people who work with children at the Club or for the Club are provided with the necessary **training** and information on good practice and code of conduct.
8. Ensuring the name and contact details of the CWO are promoted to children and parents of the Club and displayed on the Club website.
9. Ensuring children, parents, Club officials and members are aware that the CWO should be the **first point of contact** for any concerns.
10. Ensuring the CWOs details are available as the main point of contact for the Safeguarding Lead at SnowSport England and external agencies regarding safeguarding.
11. Ensuring correct and comprehensive **reporting procedures** exist for raising and managing child safeguarding concerns.

12. Ensuring everyone connected with the Club (including parents, children and volunteers) have the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO.

13. Ensuring all suspicions, allegations and concerns are taken seriously and dealt with **swiftly and appropriately**.

14. Ensuring access to **confidential** information regarding safeguarding concerns is restricted to the CWO, SnowSport England's Safeguarding Lead and appropriate external authorities e.g Local Authority Designated Officer (LADO), Children's Social Care etc.

15. Ensuring all those in a position of responsibility at the Club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to **report** and act on any concerns they have.

*CDC's Club Welfare Officer is Nina Minhard. Email: nina.cdcperformance@gmail.com